



NAMIBIA FOOTBALL ASSOCIATION

Member of FIFA, CAF, COSAFA

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Advertisement

TECHNICAL DIRECTOR

Namibia Football Association invites suitable qualified professionals to apply for the position.

The position of Technical Director for Namibia Football Association (NFA) is a full-time position which will define and lead the National Technical Programme under the authority of the Namibia Football Association (NFA) and in compliance with the aims, objectives and values of the Federation.

RESPONSIBILITIES:

1. Leading and being involved in the definition of long-term development plans and strategies.
2. Define and direct the national technical programme and football philosophy.
3. Recruit staff members in his/her department.
4. Develop football programmes in schools.
5. Promote and implement youth competitions for boys and girls.
6. Promote and expand general football activities at all levels (from grassroots to elite, boys/girls/men/women).
7. Introduce, define and supervise coach licensing programmes.
8. Create D license for grassroots educators.
9. Organize and define refresher coaching courses and tailored seminars for licensed coaches.
10. Maintain database of coaching Licence holders.
11. Responsible for the recruitment and education of coaches/instructors.
12. Producing teaching material for coaching education activities.
13. Involvement in club competition rules. (foreign players, young players etc.)
14. Develop guidelines and regulations for talent scouting and identification system programmes.
15. Hold regular meetings and maintain contact with club coaches.
16. Coordinate and supervise youth and women's national team programmes and activities.
17. Organize workshops after national and international competitions.
18. Organize seminars on specific topics and set up a documentation centre and audiovisual services.

QUALIFICATIONS:

Minimum of CAF B License-Holder **and** relevant degree.

EXPERIENCE REQUIREMENTS:

1. Wide knowledge of football in Namibia and expertise in football education.
2. Former Player advantage and have experience as a coach/instructor.
3. Credibility and recognition among Namibia's football fraternity.
4. Experience in the management of staff to ensure effective co-operation, work allocation and discipline.
5. Ability to plan, implement and follow up projects and programmes.
6. Willingness to work irregular hours and travel extensively.
7. Previous experience of working in a multi-stakeholder sports environment and comfortable managing the differing tensions that may prevail.
8. Minimum of 5 years' experience as: Coach / Technical Director / Sports Manager.

PERSONAL CHARACTERISTICS:

1. Leadership qualities, good organizational, management and analytical skills and an independent thinker.
2. Presentational skills and ability to manage and supervise projects.
3. Be emotionally intelligent, great communication skills and a pro-active attitude.
4. Have women and youth at heart.
5. Ability to plan and prioritise, take the initiative and work under pressure and tight deadlines.
6. Ability to network, relate to and influence a wide variety of stakeholders.
7. An international outlook – with multicultural familiarization and sensitivity.
8. Ability to listen, advise and guide using his/her football experience.
9. Commitment to continuous personal and organizational improvement.
10. Demonstrated qualities, traits and demeanor that are consistent with the NFA's values and vision.

Candidates should deliver their applications, curriculum vitae and certified copies of certificates and Identity document to:

The Chairperson

Namibia Football Association, P O Box 1345 Windhoek, Namibia

Or email to francocosmos@gmail.com

Only qualifying candidate/s will be contacted.

Closing date: 26 July 2019

Patron: His Excellency Dr. Hage G. Geingob

Normalisation Committee

Hilda Basson-Namundjebo (Chairperson), Franco Cosmos (Deputy Chairman), Gaby Ahrens, Matti Mwandangi, Vivienne E. Katjuongua